

## ABERDEEN CITY COUNCIL

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COMMITTEE	Policy and Performance
DATE	25 <sup>th</sup> November 2010
DIRECTOR	Stewart Carruth
TITLE OF REPORT	Fairer Scotland Fund - Progress Report (1 <sup>st</sup> April – 30 <sup>th</sup> Sept 2010)
REPORT NUMBER	

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### 1. PURPOSE OF REPORT

To provide Members with a 6 month report on progress with Fairer Scotland Fund programmes and projects currently being funded in this financial year.

### 2. RECOMMENDATION(S)

The Committee is asked to:

- a) Consider and advise the Fairer Scotland Fund Board of the Committee's comments on progress.
- b) Note the information at Appendix 1 outlining Fairer Scotland Fund Project activity between April 1<sup>st</sup> and Sept 30<sup>th</sup> 2010.

### 3. FINANCIAL IMPLICATIONS

The Fairer Scotland Fund is a relatively new fund created by the Scottish Government, in December 2008, aimed at tackling poverty and deprivation. The first two years of the fund were ringfenced within the Council's budget for the Community Planning partnership in order to support partners to work together to tackle area- based and individual poverty; and to help more people access and sustain employment opportunities.

The Council in 2010/ 11 agreed a sum of £2.375 m to support the Aberdeen City Alliance's Fairer Scotland Fund Board which allocates the Fund following an application process to support appropriate programmes and projects. The Fairer Scotland Fund Board comprises the Chair of The Aberdeen City Alliance , three Aberdeen City Councillors ( Councillors Jennifer Stewart , Gordon Graham and Jim Noble ) , one representative from Aberdeen Council for Voluntary Organisations, one representative from NHS Grampian , one

representative from Grampian Police , seven representatives from priority regeneration areas ( appointed through the Regeneration Matters Group ) , and three representatives from the Aberdeen Civic Forum.

Projects funded by the Fairer Scotland Fund Board are required to meet specific terms and conditions and comply with State Aid regulations, where required, and with guidance to local authorities on "Following the Public Pound " policy. Application for grant is through an open process to the Board.

#### 4. OTHER IMPLICATIONS

##### Personnel

Through the thematic and neighbourhood programmes, currently being funded to support frontline services that are provided by the Council, Community, Voluntary and other public services sector partners, a combined total of 60 FTE staff are paid from the fund towards 120 projects.

The Fairer Scotland Fund provides funding for a Support Team currently comprising 1 FTE Programme Coordinator and 1 FTE Development Worker. This small team is responsible for fund allocation, reporting, evaluation of Fairer Scotland Fund programmes, projects and initiatives, partnership building, advising applicants, supporting the Regeneration Matters community representatives group, administering and managing the Fairer Scotland Fund on behalf of the Fairer Scotland Fund Board.

##### Sustainability and Environment

The Fairer Scotland Fund plays an important part in providing services that tackle poverty and contribute to improving sustainability by improving the environment and well being for the cities most disadvantaged communities and vulnerable individuals. The thematic programmes are addressing unemployment, providing financial inclusion services, improving health and literacies and enabling more sustainable and safer communities. Neighbourhood programmes are responding to locally identified issues.

##### Risk Management

Failure to continue to address the needs of Aberdeen's most disadvantaged communities would have a detrimental effect for the individuals and communities involved and potentially increased costs in the long term for public services. Supporting people into employment, maximizing people's income, providing early intervention in relation to education and health is not only a better outcome for individuals but

reduces the costs involved in responding to the effects of poverty in the long run.

## 5. BACKGROUND/MAIN ISSUES

5.1 The Finance and Resources Committee of the 12<sup>th</sup> November 2009 agreed that half yearly updates should be provided for the Corporate Performance and Policy Committee on the outcomes achieved through the investment in Fairer Scotland Fund .

5.2 The Policy and Performance Committee of the 10<sup>th</sup> June 2010 considered the Fairer Scotland Fund Annual Report for 2009/2010 and resolved to commend the Fairer Scotland Fund Board and the staff for their work . The Committee also agreed to consider a further update report on progress for 2010/11 at its meeting on the 25 November 2010. Appendix 1 provides detail on programmes and projects funded through Fairer Scotland Fund for members consideration.

5.3 Overall the programme is going well and is on schedule towards meeting annual targets. Key points to note are:

**Employment & Training** - 163 people have been supported back into work. 241 young people who are not in employment, education or training, are involved in More Choices More Chances activities.

**Income & Financial Inclusion** - total client financial gain of £1,147,599. 2794 adult credit union savers. 586 people receiving income maximisation and money advice.

**Health** - sales of £46,467 at Community Food Outlets, and 34 tonnes of produce distributed through FareShare.  
205 adults are using mental health counselling provision.

**Community Safety** - additional resources are supporting Grampian Police to address antisocial behaviour, drug misuse and drug related crime, including the recently initiated Operation Maple, youth disorder and street prostitution.

**Literacy** - a programme of literacy work is being delivered across the City, targeting communities and vulnerable groups, with 362 participants.

**Neighbourhoods** -a range of neighbourhood work is continuing, including Middlefield Youth Flat, Tillydrone Community Flat, Station House Media Unit newsletters and radio. Approximately 500 people are involved in volunteering in funded initiatives.

## 6. IMPACT

The Fairer Scotland Fund outcomes are reflected in the Single Outcome Agreement. Funding is being applied to support the following specific national outcomes:

- We realize our full economic potential with more and better employment opportunities for our people
- Our Children have the best start in life and are ready to succeed
- We live longer, healthier lives
- We are better educated, more skilled and more successful, renowned for our research and innovation
- Our young people are successful learners, confident individuals, effective contributors and responsible citizens
- We live our lives safe from crime, disorder and danger
- We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others
- We have tackled the significant inequalities in Scottish society

The Fairer Scotland Fund also contributes to a wide range of objectives contained within the Councils policy statement in relation to tackling disadvantage, regeneration and closing the gap between Aberdeen's most disadvantaged communities and the rest of the City.

Fairer Scotland Fund initiatives also contribute to the delivery of the Councils Anti – Poverty Strategy which is subject of a separate report to this Committee.

## 7. BACKGROUND PAPERS

The information contained at Appendix 1 is based on the monitoring reports that funded projects are required to produce as part of the terms and conditions for Fairer Scotland Fund grant.

## 8. REPORT AUTHOR DETAILS

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## Fairer Scotland Fund 2010-2011

### Progress Report (1<sup>st</sup> April – 30<sup>th</sup> Sept 2010)

The Fairer Scotland Fund came into effect on the 1st April 2008, ring-fenced funding from the Scottish Government, and distributed through Community Planning Partnerships. Its purpose is to tackle poverty and deprivation. The Fund enables Community Planning Partnerships to **'tackle area based and individual poverty and to help more people access and sustain employment opportunities'**.

In 2010/11 the Fairer Scotland Fund was un-ringfenced and allocated to the local authority through Grant Aided Expenditure. The Council agreed to continue current management arrangements, through the Fairer Scotland Fund Board, with additional reporting to the Corporate Policy and Performance Committee.

### Fairer Scotland Fund Programme 2010-11

The allocation of Fairer Scotland Fund for 2010-11 is **£2,375,000**.

From April to September the Fairer Scotland Fund (FSF) Board has allocated funding to the following themes in line with National and local priorities.

Priority theme	£	% of fund
Neighbourhoods	700,000	28%
Employment & Training	680,000	27%
Income & Financial Inclusion	370,000	15%
Health	350,000	14%
Community Safety	180,000	7%
Literacy	100,000	4%
Community Support Fund	70,000	3%
Support Team & Running Costs	80,000	3%

**From 1<sup>st</sup> April to 30<sup>th</sup> September a total of £2,172,271 has been awarded to 111 initiatives, supporting Projects in Regeneration Areas and work across the City with vulnerable groups and individuals. Grants range from £500 to £205,000 in value.**

## Employment and Training

27% of the fund (£680,000) is allocated to this theme, in line with Scottish Government priorities. The programme was developed in consultation with Aberdeen Works, the Aberdeen City Alliance Employability Forum which focuses on the employability issues, skills gaps and development opportunities within Aberdeen.

A range of organisations are funded to ensure people have access to the support and skills they need to return to work. This is based on a 'pipeline' approach, to map out a route or journey from an individual's current circumstances to sustainable paid employment. This involves initial engagement, personal development activity, vocational training, and post employment after care.

Funding is allocated to Pathways, Community Training Unit, Grampian Racial Equality Council, Grampian Society for the Blind, Cyrenians, Station House Media Unit and Workers Educational Association (WEA).

**Pathways** have supported 121 people into work, over the 6 month reporting period, 98 into full time and 23 into part-time employment. They have supported 2 people to maintain their current employment and 5 people have started training to improve their employability. 287 people have been caseloaded, receiving one to one support from a keyworker. This is well ahead of the annual target of 360, showing the need for this service and support within regeneration areas. Pathways continue to provide weekly drop in sessions in all regeneration areas, and are targeting areas with the highest unemployment rates to provide additional resources. They are linking closely with the Community Animators, staff employed by ACVO and funded by Job Centre Plus, who are targeting regeneration areas to identify residents in need of support. The Fairer Scotland Funding received has been used as match funding to secure additional funding from the Deprived Area Fund and Wider Role Fund. This funding has been used to employ an Employment Keyworker who specifically works to support people aged over 50 to return to employment. Without the Fairer Scotland Fund this funding would not have been secured.

**Grampian Society for the Blind** supports people with a sight impairment through the employability pipeline as well as helping people retain employment. Over the reporting period they have worked with 32 clients and as at the end of September are currently actively working with 21 of these clients on a regular basis. Targets have been exceeded with 8 clients supported into employment and 4 clients into further education. They have supported 16 clients who are/were in employment and who had either issues with eyesight deterioration and need support to retain their employment or who are looking to change careers. A series of workshops has been developed for young people still at school, to help them explore the post school transition and to engage with GSB services prior to leaving school.

**Grampian Racial Equality Council** has successfully recruited a new employability worker who took up post in July. Over the reporting period 3 clients have been supported to take up employment. 194 hours of individual 1 to 1 tutorial sessions have taken place, and GREC continues to liaise with other Employability partners and have an active involvement in activities and developments.

**The Aberdeen City Council Community Training Unit** provides tailored work placements and helps to develop skills and confidence to move people towards employment, education or training. Over the reporting period 32 clients have moved in to new jobs and 8 into work experience.

**Shmu WORKS** is a new initiative offering direct employability and skills development services for over 19 year olds, using radio as a key tool for engagement. An Employability Support Worker is now in post and the programme has been developed, planned and implemented. Partnership links have been made, and additional funding secured through the Big Lottery Recession Fund to employ a Radio Support worker. Progress is being made with local businesses and industry to identify workplace visits and work experience placements.

**WEA** has modified the Reaching Forward programme to cater for a wider range of learners and provide a smoother progression route. 28 people have taken part in activities designed to build

confidence, motivation and core skills. These include CV and job skills sessions, confidence building workshops, literacy, team work, communications, computer skills, and the Retail Password training. Partnership working with Grampian Society for the Blind and Grampian Racial Equality Council has led to an increase in the number of visually impaired and ethnic minority learners.

**Cyrenians** Employability has now become an active part of the Employability pipeline, providing specialist support and to increase employability options for clients.

The **LOAN (Linking Opportunity and Need) Team** continues to support Aberdeen Works and ensure employability work is coordinated to provide a pipeline of services with no duplication. In order to prepare for Work Programme welfare benefits reforms, they have been organising providers from the public, private and voluntary/third sector into a supply chain to bid for Work Programme contracts. They have also been preparing for the Incapacity Benefit Migration Trial, which is being piloted in Aberdeen, and will mean increased activity for service providers.

Funding is also allocated to **More Choices More Chances** (MCMC) initiatives, to support young people into employment or training. From this allocation funding goes to Aberdeen Foyer, the Princes Trust, WEA, the Community Training Unit, Transition Sports and Station House Media Unit.

The **Aberdeen Foyer Team Programme** encourages and supports young people aged 16-25 to take part in their own learning, and provides opportunities for work experience placements. 2 programmes have taken place involving 13 young people. They have made good progress in increased self esteem and confidence, with 100% of those completing the course progressing on to employment, training, education or volunteering.

**Toolkit for Progress** is delivered by the ACC Community Training Unit, to provide tailored work experience placements for young people. During the reporting period 93 work placements have been provided.

**The Princes Trust xl Club** is delivered through Northfield and Torry Academies. To date 41 participants aged 14-16 have been involved in the programme which focuses on developing key employability skills, communication, team working and problem solving. They also promote respect and citizenship, improve literacy and numeracy skills, and support young people at risk of truanting and school exclusion.

**Dynamic Youth** is delivered by WEA, and to date 9 people have taken part in the 12 week programme which covers communication skills, CV writing, independent living skills, job skills, citizenship and team working.

**shmuTRAIN** is delivered by Station House Media Unit, and supports 14-19 year olds who are in, or likely to fall into, the More Choices More Chances category. It is a skills development programme, using community and digital media (radio, video, sound engineering and digital design) as a meaningful and stimulating medium to increase the chances of young people moving into employment, education or training

40 young people have taken part in the **Early Interventions** Programme, aimed at 14:16 year-olds showing early indications of not having a positive post-school destination, run at Torry Academy, and St Machar Academy, and due to start in Northfield Academy.

8 young people have taken part in the **Positive Transitions** programme offering a range of 'hands-on' training opportunities for those in the 16-19 MCMC category, offering outcomes from core skills to fully accredited training. 5 of the participants moved on to positive destinations, 1 secured a training place, 2 secured employment and 3 secured places at college. All 8 participants successfully gained a Bronze Youth Achievement Award and Millennium Volunteer Awards.

The **Alternative Academy** is delivered by Transition Extreme, 12 participants are enrolled in the 12 week programme which develops their competence and expertise in one main street or adventure sport and some secondary sports as well as working on life, health and enterprise skills. 75% of the group are actively engaged in the programme and making excellent progress in terms of the skills they are learning and the sports. The other 25% are engaged at certain points but are lacking in motivation and are not as interested in certain modules. As the Project works with young people who have disengaged from formal education, they are prepared to spend more time and mentoring to work with these young people

### Employment and Training performance summary

Performance indicator	Baseline 09-10	Target 10-11	Achieved April- Sept	Progress
Number of people into work	n/a	365	163	↔
Access centres in Regeneration areas offering weekly drop ins	9	9	14	↑
Number of clients registered with Pathways	263	360	287	↑
Number of clients registered with Pathways achieving positive outcomes	141	250	121	↔
People supported into work by Pathways	98	250	121	↔
Number of young people involved in MCMC activities	337	309	241	↑



## Income and Financial Inclusion

15% of the fund (£370,000) is allocated to this theme, and the programme was developed by the Cash In Your Pocket Partnership, supported by the FSF Support Team.

There are three main strands of activity:

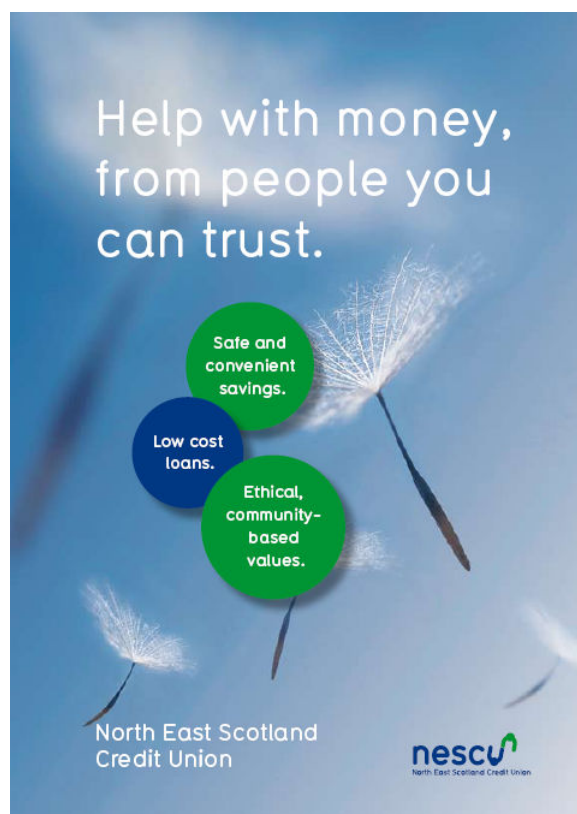
- Improving access to affordable financial services and products
- Delivery of financial education initiatives
- Co-ordinated provision of quality advice and information services

### Access to affordable financial services and products

**St Machar Credit Union** and **North East Scotland Credit Union**, ensure access to saving schemes and affordable loans across all the regeneration areas, and for low paid workers. Over the reporting period the Credit Unions have exceeded targets and have significantly increased membership and the levels of savings. Significant effort has been made to engage with communities at a local level, with leafleting and door knocking helping to increase membership, and attendance at community events and Cash In Your Pocket days increase awareness within neighbourhoods.

### Financial education

**WEA** continue to embed financial learning in their Reach Out, Reaching Forward, Dynamics and Break Out programmes. Additional IT classes are being run, due to demand, and on the employability side of the project, learners are supported to work out the financial implications of undertaking further education or taking up employment. They are currently working on raising awareness of the Incapacity Benefit migration and benefit changes, so that learners will be prepared for the information they receive, and will be able to access individual support. Staff are undertaking training to ensure they will be able to deal with anticipated problems.



### Co-ordinated advice and information services

Cash In Your Pocket acts as a central hub for the operation of its financial inclusion partners, taking referrals from people working in the community on behalf of the excluded, and passing them onto the organisations that can most assist them. During the reporting period there have been 854 referrals, which is above the target figure. It also co-ordinates meetings and provision regarding financial inclusion throughout Aberdeen City, acting as a forum for debate of common activity, and ensuring duplication and gaps in provision are kept to a minimum.

Over the reporting period 2 successful community events have been held, attended by around 350 people. Awareness raising has taken place at NHS sites, and the service is being further promoted by improving the web site, attending community events across the City, and distributing 400 copies of the revamped 'Skint' DVD. Total financial gain to date is £301,625, which equates to £3 for every £1 FSF invested.

Training is becoming a key activity, with a variety of training provided, including Financial Awareness for community workers. Training is also being delivered to front line workers on the Incapacity Benefit migration pilot, and information and advice provided.

The increased profile of the Cash in Your Pocket Partnership has increased their workload, and they are currently reviewing operations and working methods, as well as involving the wider Partnership in a strategic exercise aimed at reviewing current arrangements, and at preparing for the wider changes in the financial landscape that are currently underway.

**Aberdeen Citizens Advice Bureau** delivers a community outreach money advice service, through a combination of home visits and community appointments with outreach surgeries. In the reporting period CAB have money advice to 257 people and income maximisation advice to 239 people, and have recorded a total client financial gain of £845,974, which equates to £7 for every FSF £1 invested.

**Grampian Housing Association Income Advice** is used by all the main Registered Social Landlords, and is continuing to receive referrals through the Welfare Rights Team, mainly to provide a home visiting service to complete Disability Living Allowance applications. In the reporting period they have given 90 people benefit entitlement advice and information, carried out 133 home visits and generated £156,133 in financial gains for clients.

**Aberdeen Care and Repair** receives funding for a Funding Assistant to provide advice and assistance to older people, people with disabilities and long-term health problems, within Aberdeen City. Assistance is given with property repairs, improvements, adaptations and obtaining affordable warmth. Over the reporting period they have exceeded targets, with 33 people receiving assistance on maximising income or charitable funding, and 59 people assisted with repairs, improvements and adaptations to their home. £25,845 of charitable funding has been secured for 28 households in regeneration areas.

Clients are referred from other Cash in Your Pocket partners, as well as Social Work and Health services, where there is no other assistance available for this type of need. The complexity of cases and needs have been more intense than originally anticipated.

### Financial inclusion performance summary

Performance indicator	Baseline 09-10	Target 10-11	Achieved April- Sept	Progress
Number of adult credit union savers	2086	3156	2794	↑
Number of junior credit union savers	1022	1536	1228	↔
Total savings deposited	£936,600	£1,456,600	£1,123,889	↑
Number of credit union collection points	11	15	15	↑
Number of new clients receiving money advice from Citizens Advice Bureau	n/a	450	257	↑
Number of new clients receiving income maximisation advice from CAB	n/a	450	239	↑
Number of people receiving income maximisation advice from GHA	140	150	90	↑
Total client financial gain	£2,118,815	£2,400,000	£1,147,599	↔
Number of home visits/community appointments	2154	2240	1073	↔

## Health

14% of the fund (£352,000) was allocated to this theme, and the programme was developed by the Community Health Partnership.

The Health theme focuses on three key areas:

- Reducing health inequalities
- Mental health and wellbeing
- Substance misuse

### Reducing health inequalities

**Give Kids A Chance** gives opportunities for vulnerable young people to develop and sustain interests or hobbies that will encourage healthy lifestyle choices.

They provide a varied programme of activities in Aberdeen City for up to 100 young people, and funding helps support work in the priority areas of Aberdeen. Activities that the Fairer Scotland fund is directly supporting include: Sooyang Do, Multi Sport Club, Music, Cooking, Football, Trampoline and Swimming, and 112 young people have taken part in activities so far this year.



**Community Food Initiatives NE** receives funding to improve access to healthy food. Over the reporting period the number of Community Food Outlets in Aberdeen has increased from 61 to 67, and Fast Fruit outlets to 125. They have 77 volunteers, 18 at the warehouse and 59 assisting with projects in the community. They have exceeded targets for sales and distribution of produce.

Over the reporting period the Fareshare initiative, which distributes excess food donated by supermarkets and manufacturers, has given 34 tonnes of produce to 69

recipient organisations in the city. Current focus is on developing and supporting existing Community Food Outlets, as well as new ones, to ensure the increased uptake of fruit and veg, and participation in local community events ensures continuous engagement with target areas.

### Mental health and wellbeing

A range of mental health and wellbeing initiatives significantly enhance the capacity to meet the needs of those experiencing mental health issues, across all communities and client groups.

Counselling services for adults are provided through Pathways to Wellbeing and Mental Health Aberdeen, covering all the regeneration areas. Mental Health Aberdeen is funded to provide a Children and Young People's counselling service, and also provide a service in Primary schools in Torry.

Aberdeen Counselling and Information Service (ACIS) **Youth Counselling & Information Service** Continues to offer a counselling and information service for young people aged between 12 and 18. Over the reporting period 49 clients have accessed the service. In order to attract more volunteer counsellors they are currently devising a tailor made counselling training programme.

The **Calsayseat Surgery Counselling Project** now has two part-time counsellors and has managed to reduce the previously static waiting list to a more manageable waiting time of between 2-4 weeks. Over the reporting period 70 clients have received 543 counselling sessions.

The **Torry Counselling Project**, also run by Mental Health Aberdeen, has continued to provide counselling for adults at the Torry Neighbourhood Centre, and counselling for children through the schools. Over the reporting period 237 sessions have been delivered to primary school and Academy pupils, and adult clients have received 397 sessions.

**Pathways to Wellbeing** provides 1-2-1 counselling, based in community settings in regeneration areas. Over the reporting period 101 clients have accessed the service, and links have been strengthened with local GP surgeries, resulting in increased referrals.

Additional funding secured through the HIF fund has enabled the employment of a Counselling Development Officer. The postholder has been able to raise awareness of the service with external agencies which would not otherwise have been possible. Links have been made with the Arrest Referral Officers, which has resulted in a large number of referrals to the service for people who require support, are at risk of offending, but have not previously had access to support needed. An Options Appraisal of the service is being developed, which will provide information on the potential for future development of the service and potential external funding to reduce reliance on the Fairer Scotland Fund.

**Strengths in Families** is run by the Aberlour Childcare Trust and is a pilot project offering targeted intensive intervention to two families to empower parents with learning difficulties and their children to develop to their full potential, be safe and have the opportunities to reach educational and health goals. The service for each family involves an initial assessment using the “Parent Assessment Manual”, which helps to identify which areas of family life the parents need the most help in and informs a care plan to be agreed with the worker, the family and any other professionals involved. This process is underway with one family, and work has just started with a new family.

### Substance misuse

**Drugs Action Community Outreach** project is operation in Tillydrone, Woodside and Torry, and continues to provide advice and information, one to one support and counselling for drug users and family members, education and training to schools, professionals, local agencies and community groups as required, and joint work with local professionals, agencies and community groups as appropriate. Over the reporting period a total of 96 people have received awareness, knowledge and understanding training around drug issues, training has been provided for 93 professional workers, and 27 people are receiving one to one counselling.

Two **Lifeshaper** 12 week programmes have taken place with 22 clients referred and 9 completing. Of the 9 completing the course, all have gone on to positive destinations, of further training or education. The first course had a higher than expected proportion of early leavers, this has been addressed with more emphasis on the assessment of readiness of applicants to engage in the programme. Some clients have previously done little academic work or have been out of education for a significant period, so they are introducing “Outside In” Learning Power Award modules (City & Guilds Accredited) as these will be more achievable for some clients and will also provide a deeper understanding of the whole programme.

### Health performance summary

Performance indicator	Baseline 09-10	Target 10-11	Achieved April- Sept	Progress
Total number of young people registered with Give Kids a Chance	136	164	112	↑
Number of new referrals to Give Kids a Chance	52	50	24	↔
Sales at Community Food Outlets	£67,507	£80,000	£46,467	↑
Tonnes of Fareshare produce distributed by CFINE	65	70	34	↔
Number of organisations benefiting from Fareshare	76	80	69	↔
Number of adult clients using mental health counselling provision	224	285	205	↑
Number of clients under 16 using mental health counselling provision	115	145	83	↑
Number of people receiving drug awareness training	110	150	96	↑
Number of people completing Lifeshaper programme	23	25	9	↓

# Community Safety

7% of the fund (£180,000) is allocated to this theme, and the programme agreed in consultation with the Community Safety Partnership. Funding supports anti social behaviour work across the City, as well as addressing the fear of crime for older people, youth diversionary activities, drug related crime, and Grampian Police Body Worn Video Cameras pilot scheme.

Grampian Police's **Operation Begonia** provides extra Police patrols to assist in the process of engaging with street prostitutes on a regular basis with a more holistic plan aimed at balancing enforcement with a victim based approach. This project started in July and so far 24 women have been encountered with almost all agreeing to fill out a detailed questionnaire and for their personal details to be forward to the Criminal Justice Social Work Department for subsequent follow up assistance. 200 hours of dedicated patrols carried out to date.

Grampian Police's **Operation Berlin** is tackling two of the Force priorities: Controlled Drugs and Violence, in particular Robberies. The objective of the programme is to systematically disrupt the supply of controlled drugs and prevent, investigate and detect incidents of Robberies. Initially funding was awarded to cover the City Centre and Torry, additional funding has just been allocated to cover all the regeneration areas. Over the reporting period an additional 46.5 staff hours have been provided.

Grampian Police's **Operation Bohlin** provides extra patrols in the areas surrounding Bon Accord Street, Crown Street and Dee Street. So far 96 hours of additional high visibility foot patrols have been carried out by Police and Special Constables.

**Body Worn Video Cameras** have been purchased and put into use by Grampian Police. A pilot was funded by FSF last year, and additional funding has just been allocated for an additional 10 cameras to tackle youth disorder in Torry.

Although early into the introduction of BWV and prior to the full evaluation that is to be conducted, there have already been a number of positive outcomes and comments:

- There has been formal feed back from Officers who have stated that they genuinely believe that had they not been wearing the BWV, aggressive individuals they had cause to deal with would have physically assaulted them. It was only due to the presence of the BWV, the aggression displayed did not extend to violence;
- During several hundred BWV deployments, there has only been three formal police complaints made in relation to police action at incidents, were BWV have been worn by some Officers. There have been no formal police complaints made about any specific Officers, who have been wearing BWV. The BWV footage captured from the incidents where the three complaints have been made has provided evidence of no substance, to these specific aspects and brought early resolution. One specific complaint would have involved substantial police enquiry and time, had the BWV footage not been present and shown there was no substance to any aspect of the complaint;
- Although very early in the Criminal Justice Process System timescales, to be able to effectively evaluate increased convictions, there have already been cases that have been reported to COPFS, where the footage from the BWV has assisted in early guilty pleas from accused. These instances have already saved Officers time in having to prepare police statements and later in any Court attendance. This has and will allow them more time to work within their Local Policing Teams;
- Officers have used the BWV during various Operations, in an attempt to address Anti Social Behaviour issue within local communities. The BWV have had a positive impact and also brought positive comment from various members of the public;

- BWV footage captured has provided visual evidence, that would have been difficult to cascade in a written report, which has greatly assisted in a closure order under ASB legislation;

**Street Alternatives** is run by The Cyrenians, and is a complimentary project run in line with other volunteer services for homeless people in the city and operated through the use of volunteers. They provide sessions which take place 4 days per week with an average of 15 - 20 participants and are working with 28 clients currently. The sessions consist of teaching basic literacy and numeracy skills. To date there have been 3 referrals to employability services.

**Free to Succeed** is a trial project led by Torry Trust who has obtained agreement from the prison management team to develop work with female offenders in the Community integration Unit (CIU). This gives offenders the opportunity to undertake meaningful voluntary work both in the CIU and at their premises in the community. The project links with other agencies who provide services to offenders in the development and implementation of a fully integrated resettlement service for prisoners held at HMP Craiginches.

**Older & Wiser** is an educational event to teach older people about health and safety in a fun and entertaining way. Each show illustrates everyday situations where older people are put at risk and contains a careful balance of the possible consequences and the right way of dealing with the risks portrayed. After the event each attendee received a pack which contains practical safety items for the home + safety information leaflets. To date there has been 2 events and 119 people have attended. 95% of attendee felt safer after the event.

**Community Communications** followed on from a pilot which linked with Community Service Order Task Team. Participants engage in creative design and print initiatives to produce learning materials for Literacy Work.

The **Street Sport** project provides a youth diversionary project, using portable pitches for football, basketball and rugby, taking sport to young people in their own communities with the aim of reducing antisocial behaviour, youth crime and annoyance calls to the police. Over the reporting period 520 young people have attended.

**SACRO** receives funding to work in Tillydrone, aiming to have a positive impact on community safety and provide a model for engaging with a group of young, persistent offenders. A one to one key worker has made progress in engaging with the target group and supporting them to engage with community services to meet their support needs. There are 5 individuals actively involved with the service, 3 remanded in custody but engaging with the service, and 4 service users families receiving support.

### Community Safety performance summary

Performance indicator	Baseline 09-10	Target 10-11	Achieved April- Sept	Progress
People feeling safe or fairly safe during the day in the area covered by Operation Bohlin	89%	100%	To be measured at end of Operation	
People feeling safe or fairly safe during night time in the area covered by Operation Bohlin	61%	100%		
Number of female offenders receiving support	n/a	12	7	↔
Number of older people attending Older and Wiser events	200	200	119	↑
Number of patrols engaging with on street sex workers	n/a	416	200	↔
Number of on street sex workers referred to other agencies with a view to exiting the lifestyle	n/a	50	24	↔
Number of people being charged for possession of controlled drugs	12	16	11	↑
Number of people being reported for being concerned in the supply of controlled drugs	12	16	12	↑

## Literacy

4% of the fund (£100,000) supports a programme of literacy work. This includes joint working between the Healthwise project and NHS Grampian, providing literacies and ICT work in the Blair Unit, Royal Cornhill Hospital, supporting the Reading Bus, a Family Learning PEER Group Project, work with single fathers and young people, and adding value to current literacies provision to support FSF initiatives.

**The Family Learning PEER Group** supports the delivery of an extension to family learning provision in the City through volunteering. The project is known as the Parental Engagement towards Education and Recruitment (PEER). 11 volunteers are presently involved, and they are on line to meet both targets of engaging volunteers and getting volunteers into training or employment.

**Healthwise** aims to deliver learning on health matters in conjunction with improving literacies skills and to offer previously disengaged adults the opportunity to improve their literacy and health skills by better understanding of the written health information they receive as part of their health provision. This enables individuals to make more informed decisions about their health and lifestyle in order to improve their own health and that of their families. Over the reporting period 50 people have accessed courses, and 2 literacies awareness sessions for NHS staff have been delivered.

**The Healthy Minds Project** takes place in the Blair Unit, a secure facility in Cornhill Hospital. Over the reporting period 27 participants have been involved in a range of learning opportunities including literacy, numeracy, photography and cooking. The Healthy Minds Team were nominated and won a Scottish Adult Learning Partnership Good Practice Award in September, for their work including the activities undertaken with funding from FSF.

**Dad's Work** supports fathers to take a more active role in parenting and educating their children, and 8-12 men regularly attend sessions which include group work, cooking skills, and educational and healthy activities which they would not otherwise have access to.

**The Reading Bus** has delivered 4 family literacy events, involving 79 families.

**WEA - Alternative Literacies** provide courses over the year with an emphasis on outdoor and environmental learning designed to attract and engage students who may not be keen to take up other educational opportunities, particularly males in the 25-60 age group. Over the reporting period 39 people have taken part in courses, several have moved on to employability focused courses or voluntary work, and 2 have moved into employment.

Funding is also allocated to provide additional literacy and numeracy provision across the City. Over the reporting period a total of 196 people have taken part in groups and courses in Tillydrone, Woodside, Seaton, Rosemount, Cornhill, Cummings Park, Northfield, Mastrick, Bucksburn and Torry.

### Literacy performance summary

Performance indicator	Baseline 09-10	Target 10-11	Achieved April- Sept	Progress
Family Learning PEER Group volunteers	25	25	11	↔
Healthwise participants	87	65	50	↑
Healthy Minds Project participants	25	41	27	↑
WEA Alternative Literacies participants	n/a	60	39	↑
Additional literacy and numeracy learners	200	277	196	↑
WEA Alternative Literacies	n/a	60	39	↑



## Neighbourhood programme

28% of the fund (£700,000) is allocated to neighbourhoods, according to the population living within the 0-15% most deprived data zones. This funding supports local projects and initiatives to address the priority areas of Strengthening Communities, Neighbourhood Planning and Quality of Life. Many of these initiatives provide volunteering opportunities and provide accessible services and support to the most vulnerable people in Regeneration areas.

**Community Flats and Projects** are supported in Cummings Park, Printfield, Seaton and Tillydrone. These provide accessible venues for activities, advice and information, and allow a range of agencies to deliver services within the local area. They are also instrumental in delivering the thematic aspects of the programme, being used by, for example, Pathways, to deliver elements of the employability programme.

Funding also supported **Arts Development** to deliver additional projects, including **'Our Story'**, which provides an innovative year long multi-arts project culminating in a high profile exhibition in a central exhibition space. The final 'Our Story Exhibition' will showcase the wealth of skills, talent and enthusiasm from the participants in each regeneration neighbourhood.

'Our Story' will unite communities from across the city and fertilise new collaborative projects, and will highlight people's personal progress through their involvement in arts and regeneration projects, to include past, present and future aspirations. Over the reporting period, phase 1 of the project has taken place, culminating in participation in the International Youth Festival Parade. 622 people have been involved in Arts activities and 857 additional tutor hours delivered.



**Station House Media Unit** supports community radio, the publication of community newsletters, and a variety of media training and resources. Newsletters have been produced in regeneration areas, and weekly community radio shows continue. Over the reporting period 413 people have been involved and 7,400 volunteer hours undertaken.

A variety of **Youth Work and activities for young people** are being supported, under 12s work and the Youth Flat in Middlefield, youth work in Fersands, Tillydrone, Stockethill and Torry, Feeling Great events, a youth drumming band, community sports and activities, Music 4U, teenage pregnancy peer support, alcohol early intervention, and a Family Liaison Officer in Torry, which has reduced unexplained absences by 61%. Aberdeen International Youth Festival provided 18 performances across the 6 funded areas, delivered by groups taking part in the AIYF, including Hip Hop, traditional music, classical music, dance, drama and physical theatre, featuring artists from Scotland, South Africa, Canada, France, Belarus and Senegal. They also distributed free tickets to regeneration areas and supported the involvement of the Arts Development 'Our Story' visual arts project in the festival parade on Tartan Day. 231 young people were involved with the workshops and 531 people attended their performances in local areas.

**Family support and activities** were provided through Aberlour Childcare Trust, Fersands Family Support, Homestart, Early Years Family Learning and Stockethill Family Fun.



**Silver City Surfers** provide outreach sessions in Torry, Seaton, and the city centre, where volunteers delivered 41 sessions for older people to learn IT skills, including using email and internet. Over the reporting period 129 people have attended sessions.



**M26 The Road to Recovery** is a new Project that was initiated by local people in Tillydrone to support men aged over 26 who wanted a drop in facility in the area and additional support for rehabilitating drug and alcohol users. The group has grown to 15 members and are involved in life skills activities to improve their Health and Wellbeing. 4 of the group are now attending classes outwith the project, with a further 2 about to access Adult Learning classes. As the group has grown in size they have needed to secure larger premises to meet in, and have secured the lease of a local shop to use. Funding has also been used to introduce complimentary therapies providing sessions of reflexology, Reiki and Indian Head Massage.

### Neighbourhood performance summary

Performance indicator	Baseline 09-10	Target 10-11	Achieved April- Sept	Progress
Additional tutor hours delivered through Arts Development	2053	1625	857	↔
Number of people active in Arts activities	3500	1086	622	↑
Number of young people involved in Media Activities at SHMU	115	152	196	↑
Number of hours undertaken by volunteers at SHMU	11,000	12,000	7,400	↑
Number of individuals supported through SHMU	500	600	413	↑
Number of families supported by Homestart	15	20	18	↑
Number of sessions delivered by Silver City Surfers	100	200	91	↔
Number of participants attending activities at Cummings Park Flat	90	150	196	↑
Number of adults taking part in learning activities in Tillydrone Community Flat	475	660	337	↔
Number of young people attending Middlefield Youth Flat	160	160	90	↑
Number of referrals to Outreach Counselling Service delivered through Alcohol Support	47	25	47	↑
Number of visits by children to Manor Park which is maintained by the Healthy Roots Project	15,400	16,000	12,200	↑
Number of young people involved in Active Sports in Seaton, Tillydrone, Torry and Stockethill	548	645	494	↑

## **Regeneration Matters**

Regeneration Matters is a forum of representatives from all the regeneration areas, and are active in addressing issues around poverty and deprivation. The group elected 7 members to act as community representatives on the Fairer Scotland Fund Board, along with 3 representatives selected from the Civic Forum. The Group have been meeting monthly since November 2006 and have a membership of approximately 30. In June of this year the group visited the Merkinch Centre in Inverness to have a information sharing day with community members based there.

## **Community Support Fund (CSF)**

This funding (£70,000) is managed by Regeneration Matters on behalf of the FSF Board, and supports community involvement in regeneration issues, training, support to attend meetings, events and conferences, communications and capacity building.

Some of the activities funded from April – September 2010 were:

- Printing and distribution costs for community newsletters in Cummings Park/Northfield, Middlefield, Seaton, Tillydrone, Torry and Woodside. Mastrick is presently negotiating starting up their newsletter in the near future. (3 copies of the newsletter is produced for each area annually)
- Continued investment in Station House Media Unit's "News Desk" which gathers up-to-date information to enhance community radio show broadcasts
- Grandparents as Parents (GAP) received funding to promote their service and inform the public about their change of location
- Grampian Racial Equality Council held "Aggravation by Prejudice Workshops which were funded through the CSF
- Tillydrone Vision – funding towards an open day at Tillydrone to promote what goes on in the area and as a fund raiser for local peoples forth coming trip to Uganda
- Members from Printfield Project's Management Committee will attend a "Physical Regeneration in Hard Times" Conference
- Multi Neighbourhood Focus Day hosted by St Machar Parent Support to look at future funding prospects
- Anti Social Behaviour Unit purchased resources which can be used in each of the regeneration areas for training purposes
- Funding was awarded to a group of 20 people in Torry who will undertake a training weekend and the establishment of an "Arts Programme" for the development of a Torry Arts Forum
- Members from the Middlefield Project Management Committee were funded to undertake 3 days of training covering business for management for Management Committees
- Tullos Playscheme volunteers have taken part in training and are programme planning for future holiday playschemes.

## Funded initiatives 2010-2011

Project	Organisation	Annual budget
<b>Employment and Training</b>		
Aberdeen Working Together	ACC, Community Training Unit	25,000
GREC Employability Project	Grampian Racial Equality Council	22,500
GSB Employment Service	Grampian Society for the Blind	26,085
Pathways	Pathways	206,500
ShmuFM Works Programme	Station House Media Unit	30,000
WEA - Reaching Forward	WEA	45,000
Cyrenians Resettlement Worker	Cyrenians	8,000
Dynamic Youth	WEA	7,815
Toolkit for Progress	ACC, Community Training Unit	26,600
Princes Trust Team Programme	Aberdeen Foyer	20,000
Alternative Academy	Transition Extreme	37,500
SHMU Train Initiative	Station House Media Unit	40,000
XL Programme	Princes Trust	10,000
LOAN Team	ACC	165,500
<b>Income and Financial Inclusion</b>		
CAB Money Advice Outreach Project	Citizens Advice Bureau	120,000
Cash In Your Pocket Partnership (CIYPP) Team	Grampian Housing	100,000
GHA Money Adviser	Grampian Housing	30,000
NESCU Credit Union Access Project	North East of Scotland Credit Union	51,000
St Machar Credit Union	St Machar Credit Union	34,000
WEA Count Us In	WEA	10,000
Care and Repair Funding Officer	Castlehill Housing Association	22,934
<b>Health</b>		
ACIS Youth Counselling	Mental Health Aberdeen	45,915
Calsayseat Counselling	Mental Health Aberdeen	35,690
FARE (Food Access Regeneration)	CFINE	25,000
Give Kids A Chance	Give Kids A Chance - Aberdeen	10,000
Lifeshaper	Aberdeen Foyer	30,000
Outreach Drugs Worker Tillydrone	Drugs Action	18,360
Outreach Drugs Worker Torry	Drugs Action	18,360
Outreach Drugs Worker Woodside	Drugs Action	18,360
Pathways to Wellbeing	Pathways	60,696
Strengths in Family Project	Aberlour Childcare Trust	11,987
Torry Adult Counselling & Torry Talk	Mental Health Aberdeen	40,800
<b>Literacy</b>		
Active & Healthy Minds Project	ACC, Mental Health	4,120
Additionality for Adult Literacies Tutoring	ACC, Torry Learning House	12,298
Central Team Literacy Project	ACC, CLD	20,672
Dad's Work	ACC, Social Work	6,050
Healthwise Aberdeen	ACC, CLD	12,026
PEER group	ACC, Family Learning	14,023
Reading Bus	ACC, Education	4,000
WEA - Alternative Literacies	WEA	10,000
Powis Literacy and Numeracy	Powis Gateway Community Centre	8,120
Step Up To Learning	ACC, CLD	15,000

<b>Community Safety</b>		
Anti-Social Behaviour: Grampian Police	Grampian Police	52,000
Community Communications	ACC, Adult Learning & Social Work	5,400
Free To Succeed – Closing the Gaps	Torry Trust	15,000
Older & Wiser	Aberdeen Safer Community Trust	10,210
Street Alternatives	The Cyrenians	15,819
Street Sport	Street Sport	10,000
Engaging with Street Prostitutes	Grampian Police	23,296
Operation Berlin	Grampian Police	35,000
Body Worn Video Cameras	Grampian Police	9,260
Conflict Resolution Workshops	SACRO	4,380
Persistent Offenders	SACRO	19,575
Anti Social Behaviour Crown Street area	Grampian Police	8,736
<b>Neighbourhood</b>		
Arts and Participation for Regeneration	ACC	47,773
Community Media	Station House Media Unit	82,498
Feeling Great Initiative	Aberdeen Lads Club	2,000
Home-Start	Homestart Aberdeen	16,298
Silver City Surfers	Silver City Surfers	8,798
Youth Festival Workshops	Aberdeen International Youth Festival	5,118
Cummings Park Community Flat	ACC	30,000
If All The World's A Stage?	MUSIC 4 U	10,330
Northfield Community Boxing	ACC	4,110
Pottery classes	ACC	2,827
Sense Art Project	ACC CL&D	6,050
Healthy Roots	Healthy Roots	4,000
Middlefield Youth Flat	Middlefield Community Project	51,034
Supporting Volunteers and Under 12's work	Middlefield Community Project	22,343
Seaton Community Sports	ACC Active Schools	3,000
Seaton Support for Rehab/Recovery	Seaton Community Project	19,274
Seaton Yoga Group	Seaton Community Project	919
STAR Community Flat	Langstane Housing	19,788
Big Bang Drumming Group	Aberdeen Lads Club	3,485
Health & Well Being Project	Tillydrone Community Council	7,860
M26 Male Drop In/Activities	Tillydrone Community Council	3,100
Tillydrone Children's Drama Club	Tillydrone Children Drama Club	2,000
Tillydrone Community Flat	ACC, CLD	41,000
Tillydrone Community Sports	ACC, Active Sports	4,038
Family Support Worker	Fersands Family Centre	4,212
Feel Good Project	Printfield Community Project	2,400
Printfield Community Project	Printfield Community Project	27,893
Twos Group	Fersands Family Centre	7,188
Youth Work Support	Fersands Community Project	7,000
Adult Evening Activities	ACC, CLD	1,700
Alcohol (Brief Intervention)	Alcohol Support	2,800
Alcohol Support Outreach Counselling	Alcohol Support	10,961
Early Years Family Learning	ACC, CLD	6,466
Family Liaison Officer	ACC, Education	27,500

St Fittocks Park Floodlighting	ACC, Community Safety	3,563
Teen Mums	ACC, Torry Youth Project	9,955
Torry Community Sports	ACC, Active Schools	7,328
Torry Complimentary Therapies	Torry Health Action Team THAT	8,500
Torry Young People's Healthy Eating	ACC, Tullos Community Centre	500
Torry Youth Karate Club	Torry Youth Karate Club	6,398
Community Taster Sessions	Cairncry Community Centre	1,050
Stockethill Community Sports	ACC, Active Schools	4,560
Stockethill Family Fun Activities	ACC CL&D	6,400
Stockethill Step Up	ACC CL&D	7,710
Volunteering in the City	Aberdeen Forward	7,000
Transition Extreme Northfield	Transition Extreme	4,259
Making the Most of Children at Heathryburn	WEA	1,440
Westerton Park Go Play!	ACC, Education, Culture and Sport	9,200
Tillydrone Vision	Tillydrone Vision	5,000
Reclaiming St Clements park	ACC, Education, Culture and Sport	3,000
Muirfield Outdoor Classroom	ACC, Education, Culture and Sport	10,000
Mastrick Memories	ACC CL&D	2,100